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# Office of Career Services

## Annual Report

2010 – 2011



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## Executive Summary

*The annual report of the Rollins School of Public Health Office of Career Services presents information on the current status of advisement sessions, events and activities of the Office. The current overview states recent overarching trends and accomplishments, while other segments of the report focus on specific outcomes from particular activities.*

**Office visits** to Career Services have been steadily increasing since the 2006-2007 academic year. The largest number of visits occurs in September, but the Office remains busy throughout the year, and 64% of visits are repeats. Over half (52%) of visiting students hail from Health Policy and Management or Behavioral Sciences and Health Education. The top reasons for office visits are resume/CV reviews and career coaching.

**Events** hosted by the Office of Career Services include career fairs, employer presentations, preparatory sessions, workshops, and the professional development series. The 2010-2011 academic year had strong interest and student participation in these activities.

**The Fall 2010 Public Health Opportunities Fair** had 48 employer organizations and 360 participants. Employers primarily attended to recruit for full-time, part-time, and internship positions, and compared to prior years, proportionately more employers were looking to fill paid positions and internships. Employers generally appreciated the registration process, aspects of the venue, and professionalism of the students, ranking all between 4 and 5 on a five-point scale.

**The Spring 2011 Public Health and Biosciences Career Fair** had 50 employer organizations and 274 participants. Employers attended primarily to recruit for full-time, part-time, and internship opportunities. In survey evaluation responses, employers appreciated the registration process, aspects of the event itself, and the students. All hoped to hire someone they met at the fair and would recommend the event to a colleague. Additionally all organizations in attendance indicated the event met or exceeded their expectations.

**The Mentoring program** assisted 135 students in the 2010-2011 academic year, with most mentor-mentee pairs meeting 2-4 times during the school year. Students gave the Office of Career Services good scores on a scale of 1-5 for the matching process and ease of registration. More than three-quarters of students stated their expectations were met or exceeded and that they were comfortable contacting their mentor, whom they stated contributed to their professional development.

**Mock Interviewing and Networking Night** was held twice in the last calendar year and had a combined participation of 100 students and 79 professionals. All employers surveyed were satisfied with student professionalism and appearance and 91% of students were satisfied indicating they thought they were helped by the event, though 79% indicated interest in further coaching on networking.

**The External Relations** section provides details on partnerships with CDC, the Emory School of Medicine, and the Goizueta Business School and information on the Community Advisory Board, which encompasses 34 organizations on a recent roster.

**Practicum:** A practicum is required for students to graduate, and all but 2 RSPH students completed the required Practicum Web Client, which indicated that RSPH student completed 517 separate practica for 158,601 hours of work, 60% of which were in federal and academic settings. Of the students employed at graduation, 32.6% stated their practicum as a direct link to their current employment.

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# Current Overview

## 2010-2011



## Current Overview 2010-2011

The Office of Career Services is committed to providing quality services and programs designed to aid RSPH students and alumni in their career development. The opportunities provided by the Office of Career Services are continually updated to ensure students and alumni have a competitive advantage in the public health workforce based on recommendations from alumni and employers working in public health.

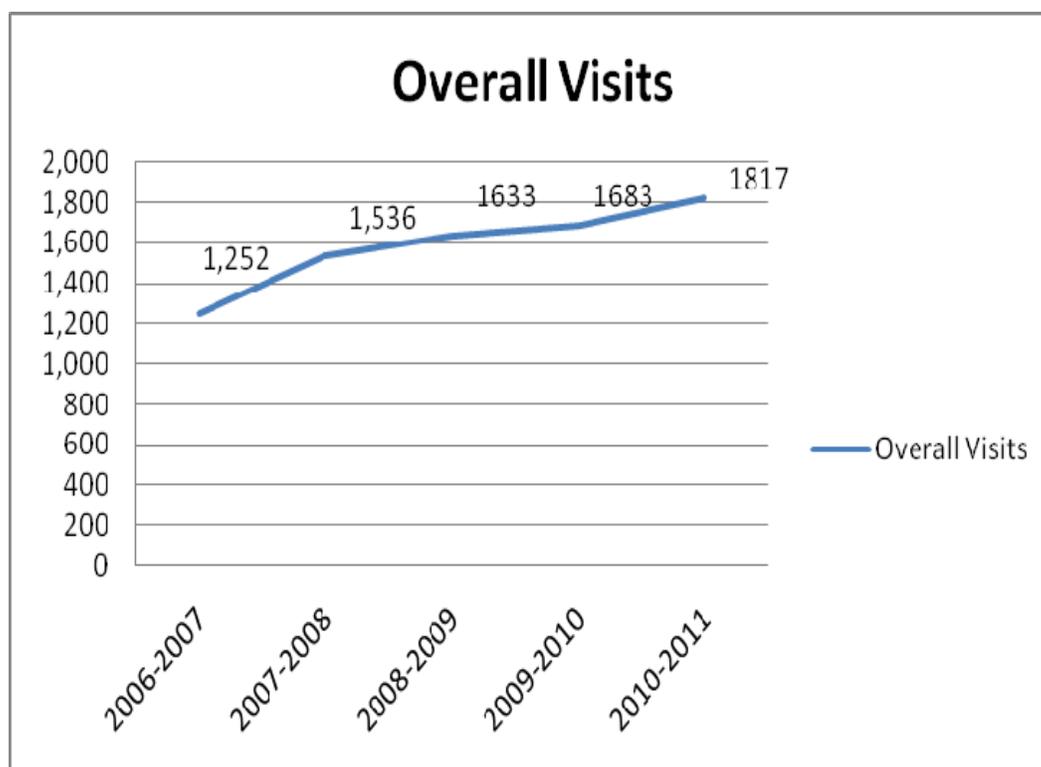
### **Career Counseling Utilization**

During the 2010-2011 academic year, the Office of Career Services

- Conducted **1817 individualized career counseling sessions**
- Met with **521 students, 98 alumni, and 41 prospective students**

### Visit Volume Comparison by Academic Year

	<u>2006-2007</u>	<u>2007-2008</u>	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>
<b>Overall Visits</b>	1,252	1,536	1633	1683	<b>1817</b>
<b>Unique Students</b>	403	473	426	491	<b>521</b>
<b>Unique Alumni</b>	21	79	99	93	<b>98</b>
<b>Prospective Students</b>	n/a	21	33	39	<b>41</b>



### **Major Programs and Accomplishments for 2010-2011**

- **Career Fairs**-Hosted a highly successful “Fall Public Health Opportunities Fair” in September 2010 at the Emory Conference Center to support the Rollins Practical Experience awards for students. It was attended by 48 organizations (60% rise from Fall 2009), 326 students, 20 Alumni and 14 visitors. Third year partnership with Emory School of Medicine and Emory Office of Post Doctoral

Education to host a highly successful “Spring Public Health and Biosciences Career Fair” in February 2011, hosting **50 organizations** with **274 students in attendance**

- **Mentoring-** The RSPH Mentoring Program provided **135 students** with the opportunity to develop a mentor relationship with **113 alumni and other public health professionals** to gain a better understanding of public health as practiced in the community and to begin to build a professional network. We had 134 matches with 21 mentors mentoring more than one mentee. Participation of mentees increased by 20% and mentors by 3.5% as compared to 2009-2010
- **Networking & Mock Interviews** – In response to student feedback and increased demand, career services hosted a combined biannual **Mock Interview and Networking Night on** November 18, 2010 and March 21, 2011, providing **students** with an opportunity to complete three 20-minute interviews with alumni and other public health professionals. This assisted RSPH students with increasing their interview skills and building their professional network with public health professionals in the Atlanta area. A total of **179 attendees, 100 students and 79 professionals** attended both events. The total attendance increased by 44% from Spring 2009 and 33% from Spring 2010
- **Washington, DC Study Tour** – Typically involved a partnership with the University of Puerto Rico (UPR). However, this year the already subsidized program required a minimum of 25 registered RSPH students to defray escalating costs. By the registration deadline at the end of February 2011, only 19 students had signified interest. The DC Study Tour was therefore cancelled in the 2010 – 2011 academic year. We plan to restructure key aspects of the tour to provide additional benefits to students and give them increased flexibility over their expense fees related to the costs of the program.
- **Exit & Employment Surveys** – Administered the RSPH Exit Survey to obtain graduating students’ feedback on their academic experiences at RSPH. The Office collected exit surveys from **252 of the 413** and Grad Info surveys from **367 of 413, 2010-2011 graduates** in May 2011, and performed an analysis of the data for administrative review. Partnered with Information Services to increase the utility of an internal Graduate Information Database used to collect data on the employment status of graduating students to fulfill CEPH reporting requirements. Plan to collect quarterly updates for one year upon graduation.
- **Practicum Web Client** – Continued oversight of the practicum process to successfully centralize the service for the school. **411 of the 413 2010-2011 graduate students** with expected graduation dates of Summer 2010, Fall 2010, or Spring 2011 submitted the information on 517 unique practicum experiences on the Practicum Web Client. Class of 2011 had a total 173,561 hours of practicum experience with 158,601 hours during the academic year 2010-2011.
- **Public Health in Action Appreciation** – Continued partnership with RSPH Alumni Office for Public Health in Action reception, incorporating presentation of the Matthew Lee Girvin Award and Distinguished Achievement Award for Alumni, into existing program of awards to outstanding adjunct faculty and recognition of student practica and community partners. This year marked the first time an Adjunct in the Epidemiology Department (Dr. Muin Khoury) was recognized since 2007.
- **Professional Skills Workshops** – Overall, **815 individuals** participated in Career Services Workshops over the academic year. **22 workshops** were held, including: Practicum 101, Resume 101, Networking 101, Interviewing 101, and prep sessions for the Public Health Opportunities Fair, Networking Night and Mentoring Program.
- **New Student Recruitment** – Participated in annual recruitment and orientation events, including hosting an Orientation Panel and a Visit Emory Panel. Additionally, the Office of Career Services collaborated with the office of admissions to update a Career Services Orientation Website for 2011 prospective students.
- **Community Advisory Board** – The CAB continues to provide meaningful and extensive discussion with public health employers on the critical skills necessary for today's public health professionals and

how RSPH can better integrate these skills into its academic programs and training opportunities. The Board convened on May 12, 2010 for a presentation on Dreyfus Model of skill acquisition and its application to outcome-based workforce development and education in public health. Attendees then engaged in an interactive discussion regarding the use of the model to prepare public health graduate students and to promote career progression within the public health workforce. The CAB consists of a total of 31 organizations with 47 members as compared to 27 organizations with 38 members in 2008.

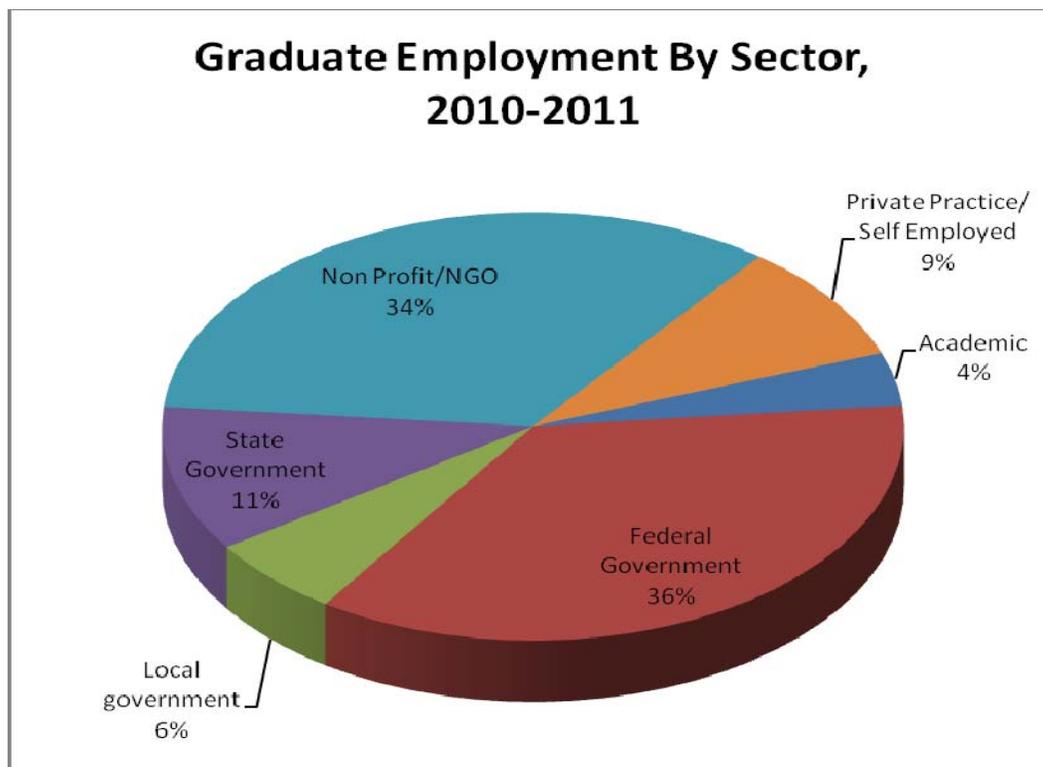
**Employment of Graduates:** *Summer 2010 – Spring 2011*

Of the 413 surveys sent to alumni graduated in 2010-2011, 367 indicated their post-graduation employment status through the completion of the Graduate Info Sheet:

At graduation on May 9<sup>th</sup> 2011,

- **52%** have found a *full-time or part-time job* or were *promoted* within their current job
- **34%** were *actively looking* for a job
- **9%** were *seeking another degree* (such as MD or PhD)
- **5%** are *not employed and not seeking a job*

The median salary for all graduates is in the **\$40,000 – \$49,999** range.



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# Career Services Visit Volume

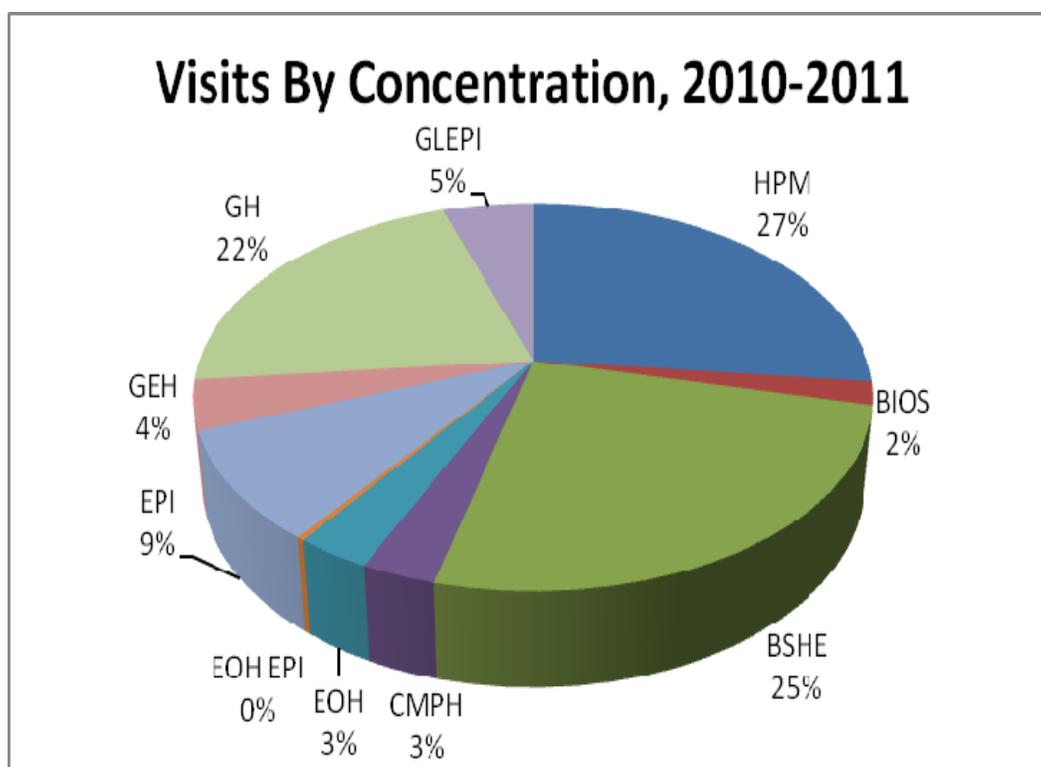
## 2010 - 2011



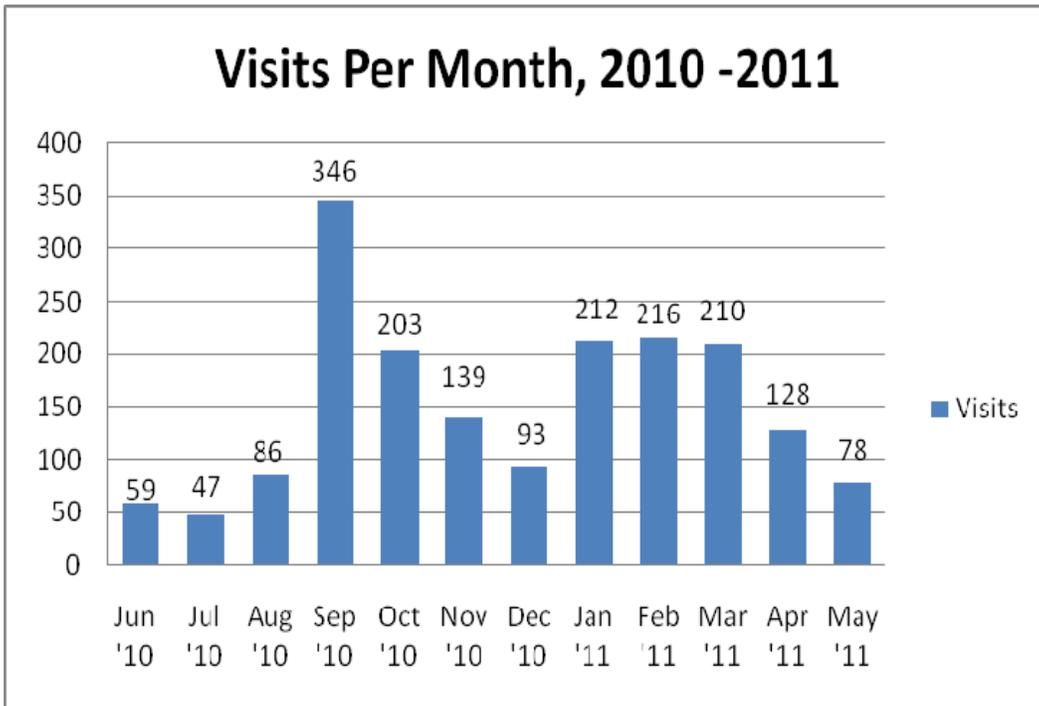
## Visit Volume Data Summary

During the 2010-2011 academic year, the Office of Career Services conducted a total of **1,817 visits** with students, alumni, and prospective students. Staff held individual appointments with **521 individual students**, **98 alumni** and **41 prospective students**.

The month with the heaviest volume was September with 246 visits, although visit volume remained consistently high throughout the course of the regular school year (September – May). The academic concentrations with the highest visit volume were Health Policy and Management (27%), Behavioral Science & Health Education (25%), and Global Health (22%). The types of services most utilized by students were a general consult (61.6 %) followed by resume consultation (30%), mock interviews (4%) and business cards (4.4%).



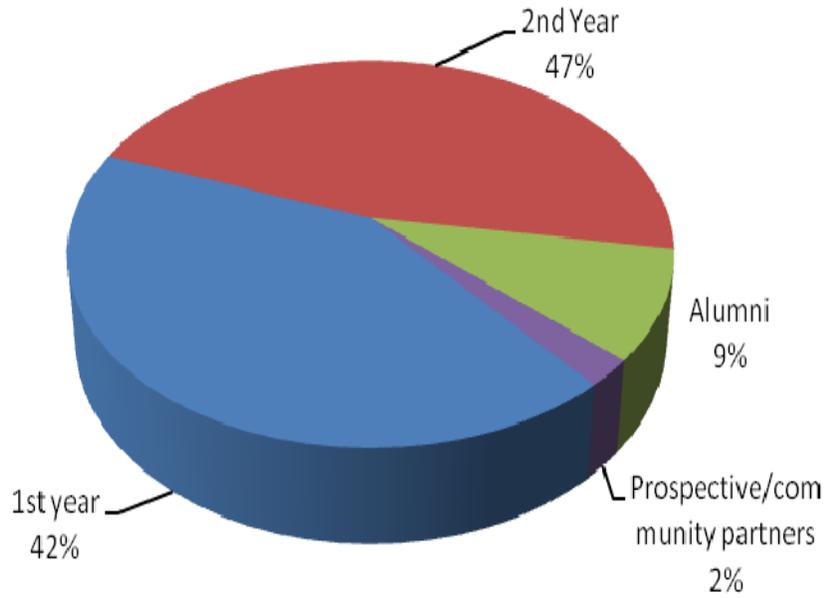
\*GH-Global Health, GLEPI-Global Epidemiology, HPM-Health Policy and Management, BIOS-Biostatistics and Informatics, BSHE-Behavioral Sciences and Health Education, CMPH-Career Master of Public Health, EOH-Environmental and Occupational Health, EOH EPI-Environmental and Occupational Health Epidemiology, EPI-Epidemiology, GEH-Global Environmental Health



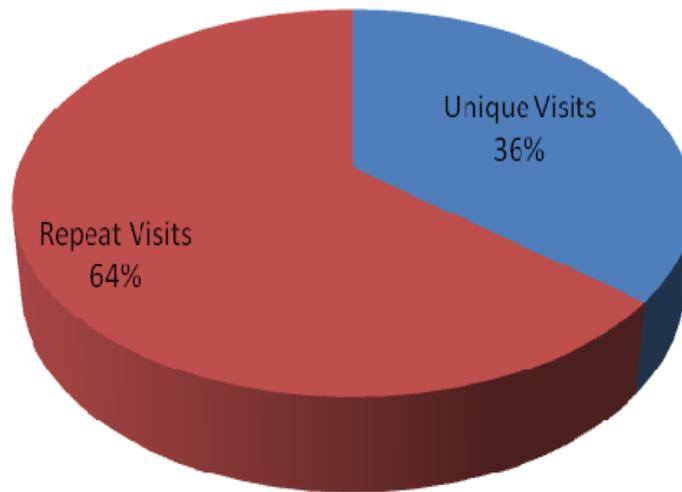
#### Visit Volume Comparison by Academic Year

Type of visit	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011
Total visits	1252	1536	1633	1683	<b>1817</b>
Student Visits	n/a	1321	1429	1492	<b>1623</b>
Unique students	403	473	426	491	<b>521</b>
Alumni Visits	n/a	191	165	149	<b>194</b>
Unique alumni	21	79	99	93	<b>98</b>

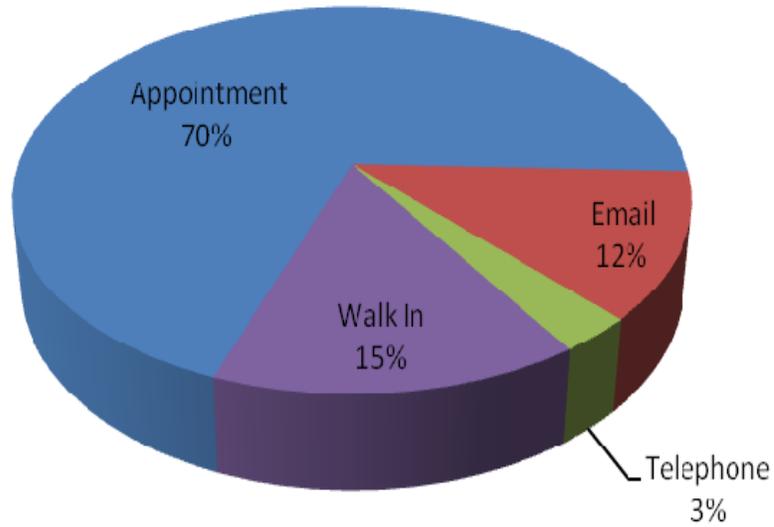
## Visits by Class, 2010-2011



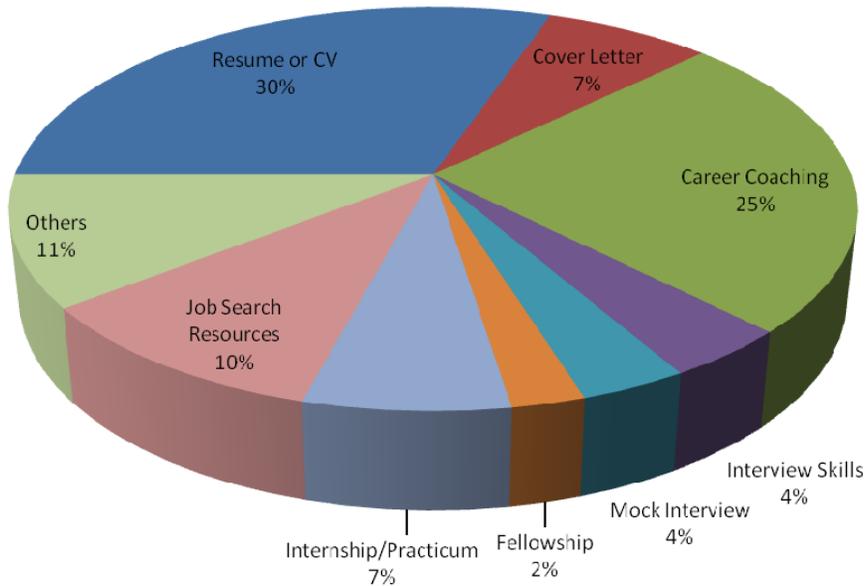
## Unique vs. Repeat Visits, 2010-2011



## Contact Types, 2010-2011



## Types of Consultation, 2010-2011



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# Career Services Event Attendance

## 2010 - 2011



## Summary of Attendance at Events/Programs 2010-2011

### Professional Development Workshops

During the 2010-2011 academic year, the Office of Career Services implemented a total of **22 professional development workshops** involving **815 participants**. Topics of workshops included Resume 101, Interviewing 101, Salary Negotiation, Mentoring Preparation, and Networking How-to's. Please see page 15 for more details.

### Recruitment Presentations

The Office of Career Services coordinated **27 on-campus recruitment presentations** by public health employers and training programs in a variety of sectors, including federal and local government, research institutions, and non-profit organizations.

### School-wide Events

The Office sponsored 10 school-wide events in addition to the Public Health and Biosciences Opportunities Fair. These include a **Mock Interview and Networking Night Blitz** attended by 100 students and 79 professionals/alums. The Office also hosted the annual **Fall Public Health Opportunities Fair**, with 48 exhibitors and 360 attendees.

**Career Services Event Types Contact Summary, 2010-2011**

<u>Events</u>		<u># of Events</u>	<u>Attendance</u>
<b>Career Fair</b>	Total	2	634
<b>Employer Presentation</b>	Total	27	832
<b>Prep Sessions</b>	Total	13	672
<b>Special Event</b>	Total	10	890
<b>Workshop</b>	Resume	5	152
<b>Professional Development Series</b>		8	269
	Unspecified	6	394
	Total	18	815
<b>Grand Total</b>		<b>70</b>	<b>3,843</b>

### Annual Event Attendance, 2010-2011

<u>Event</u>	<u>Number Attended</u>
Orientation Panel	All first-year students
Mentoring Kick-Off	Mentors - 55 Mentees - 90
Ambassador Training	16
Career Services Web Conference	Prospective students
Visit Emory Panel	Prospective students
Webinar on ASPH Fellowship and Internship Opportunity	7
Career Fair- Spring 2011	Total organization- 50 Students - 274
Career Fair – Fall 2010	Total organization- 48 Students - 360
Mock Interview and Networking night, Fall 2010	55 – Students 37 - Employers
Mock Interview and Networking night, Spring 2011	45 – Students 42 - Employers

### Workshop Attendance, 2010-2011

<u>Event</u>	<u>Number Attended</u>
Professional Development Series (8)	269
Resume 101 (5)	152
Mentoring 101	132
New Federal Application process-CDC's Vicki Hunter	29
Cover Letter Lunch and Learn	24
Career Success Series	23
Rollins Opportunity Training session	77
Career Services CV/Resume Workshop	22
How to jump start your job search	34
Managing Online Presence-Building Professional Connections and Maximizing LinkedIn	31
Pursuing your PhD and Post doc Goals	24
<b>TOTAL</b>	<b>815</b>

**Preparatory session Attendance, 2010-2011**

<b>Events</b>	<b>Number attended</b>
Practical Experience Awards Orientation Session- 1	135
Practical Experience Awards Orientation Session-2	71
Practical Experience Awards Orientation Session-3	33
Practical Experience Awards Orientation Session-4	42
Practical Experience Awards Orientation Session-5	32
Career Fair Prep	135
Practical Experience Awards Make-Up Session-1	18
Practical Experience Awards Make-Up Session-2	8
Practical Experience Awards Make-Up Session-3	10
2010 - 2011 Mentoring Info Session	122
2010 - 2011 Mentoring Info Make-up Session	10
Planning for Medical School	56
PHTC Internship Overview	53
<b>TOTAL</b>	<b>672</b>

### Recruitment Presentations, 2010-2011

<u>Event</u>	<u># Attended</u>
Catholic Relief Services	12
CDC Public Health Informatics Fellowship program session	15
Cool Girls Informational session	13
CSTE Applied Epidemiology Fellowship session	21
Deloitte Consulting Informational session	68
Emory Healthcare Administrative Fellowships Information session	9
Johns Hopkins Presentation	8
Epic Systems	10
Fulbright Informational session	13
Boston Consulting Group	37
Children's Hospital of Atlanta's What is Lobbying	16
Council of state and Territorial Epidemiologist	23
Emory University School of Medicine	60
Emory Public Health Training Center	55
Emory Healthcare Administrative Fellowships Information session	9
Presidential Management Fellowship Informational session	79
Health Organization For Latin America	47
Kurt Salmon Associates Information session	31
CDC/HOLA	37
Rollins School of Public Health	43
PricewaterhouseCoopers	42
TASC –Federal Contracting and Bidding Process	42
TASC – Preparing a task order	26
Carter Center	30
Northrop Grumman	29
Deloitte Consulting – Team building and strategic planning	25
Deloitte Consulting	32
<b>TOTAL</b>	<b>832</b>

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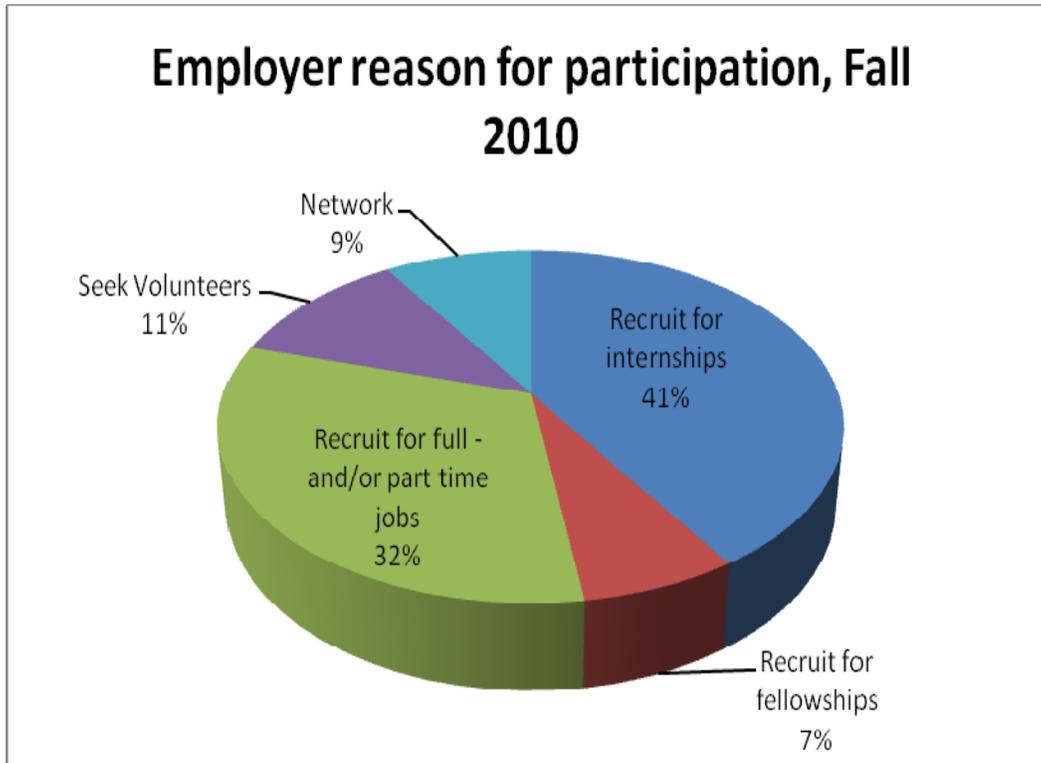
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# Public Health Opportunities Fair Fall 2010



## Employer Evaluation Summary

The Office of Career Services hosted the Fall Public Health Opportunities on September 10, 2010. There were 48 organizations and 360 participants present including students, alumni, and visitors in attendance at this fair. The fair represents an expanded format from the previous years due to increased interest by employers and students, as well as the initiation of the Practical Experience Program. We observed a 66% increase from Fall 2009 in organizations registering for this fair (29 to 48 employers).



### Employer reason for participation, 2009-2010

	<u>Fall 2009</u>	<u>Fall2010</u>
Recruit for internships	40%	72%
Recruit for fellowships	3%	12%
Recruit for full - and/or part time jobs	17%	56%
Seek Volunteers	23%	20%
Network	9%	16%

**Employer Ratings** *Range of responses was between 1-5 (1=low, 5=high)*

**Registration Process**

	<u>Fall 2009</u>	<u>Fall 2010</u>
Ease of online registration process	4.13	4.88
Usefulness of website information	4.77	4.71
Organization of fair	4.7	4.84

**Aspects of Venue**

	<u>Fall 2009</u>	<u>Fall 2010</u>
Location	4.5	4.96
Size/Layout	4.0	4.92
Food	3.25	4.75

**Various Aspects of Students**

	<u>Fall 2009</u>	<u>Fall 2010</u>
Appearance	4.81	4.70
Knowledge	4.45	4.30
Preparation	4.45	4.32
Overall Attendance	4.76	4.70

**Various Aspects of Event**

	<u>Fall 2009</u>	<u>Fall 2010</u>
Event met or exceeded expectations	95%	95%
Would recommend event to colleagues	95%	100%
Plan to attend next Spring Career Fair	65%	100%
Hope to hire someone they met at the Fair	85%	86%

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# Public Health and Biosciences Career Fair Spring 2011

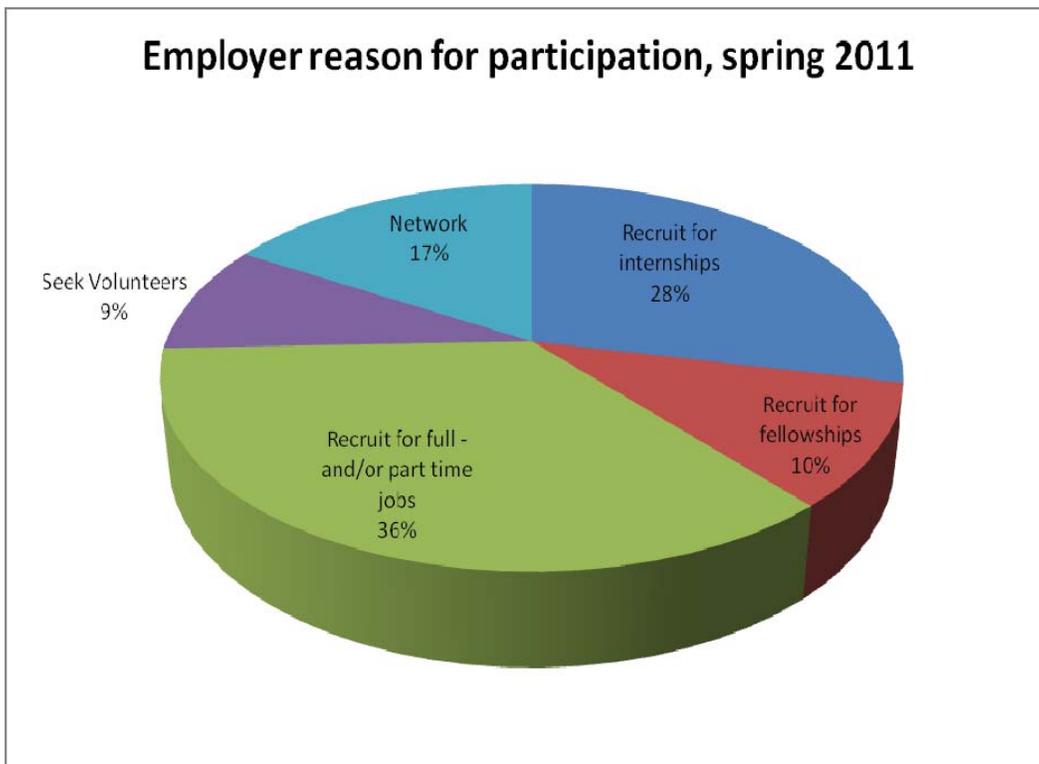


## Employer Evaluation Summary

The Office of Career Services hosted the Spring Public Health Opportunities Fair on February 4th, 2011. There were 50 organizations and 274 participants including students, alumni, and visitors attended this fair. This year's fair was the first to formally admit Public Health students outside Rollins with duly signed letters of reciprocity. While we observed a 14% decrease in organization attendance from spring 2010, there was a 36% increase in organization survey responses. This increase translated to a 50% improvement in individual recruiter response.

## Employer Evaluation Summary

	Spring 2008	Spring 2009	Spring 2010	Spring 2011
Total Organization Attendance	69	52	58	50
Organization Survey Responses	40	30	25	34
Organization Survey Response Rate	58%	58%	43%	68%



**Employer Ratings of Registration Process** (Range of responses was between 1-5 (1=low, 5=high))

	Spring 2008	Spring 2009	Spring 2010	Spring 2011
Ease of online registration process	4.81	4.79	4.79	4.00
Usefulness of website information	4.72	4.73	4.74	4.41
Organization of fair	4.89	4.76	4.92	4.74

**Employer Ratings on Various Aspects of Venue**

	Spring 2008	Spring 2009	Spring 2010	Spring 2011
Location	4.70	4.80	4.88	4.73
Size/Layout	4.60	4.77	4.76	4.57
Food	4.73	4.41	4.36	4.63

**Employer Ratings on Various Aspects of Students**

	Spring 2008	Spring 2009	Spring 2010	Spring 2011
Appearance	4.44	4.72	4.56	4.57
Knowledge	4.27	4.52	4.12	4.27
Preparation	4.34	4.52	4.16	4.27
Overall Attendance	4.60	4.66	4.44	4.41

**Employer Ratings on Various Aspects of Event\*\***

	Spring 2008	Spring 2009	Spring 2010	Spring 2011
Event met or exceeded expectations	95%	93%	92%	100%
Plan to recommend event to colleagues	93%	96%	92%	100%
Hope to attend next year's event	92%	96%	92%	97%
Hope to hire someone they met at the Fair	86%	59%	68%	100%

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# Mentoring Program

## 2010-2011

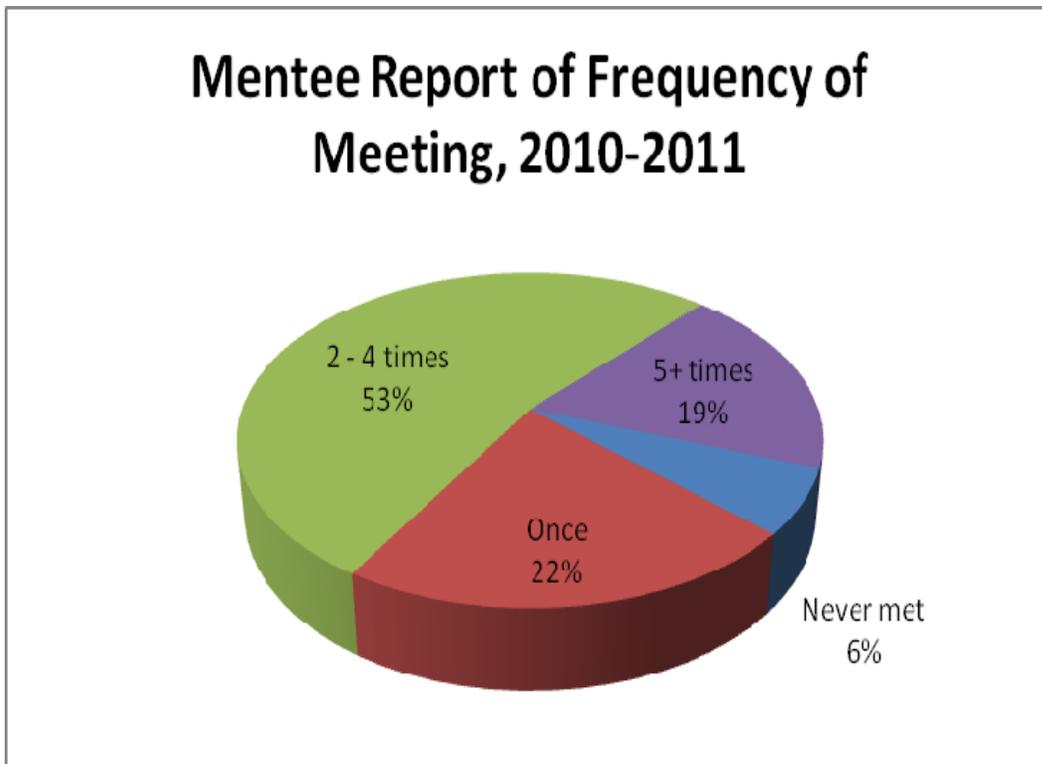


## Overview

The Rollins School of Public Health's Annual Mentoring Program provides alumni and other professionals who work in the field of public health the unique and rewarding opportunity to make a positive contribution to the professional development of RSPH students. Mentoring provides 1<sup>st</sup> and 2<sup>nd</sup> year students with the opportunity to better understand public health as practiced in the community, gain valuable information about agencies and companies, begin to build a professional network, expand career options, learn how professionals balance life and career, and receive suggestions on how to better prepare for their professional life. The 2010-2011 Mentoring Program took place from October 2010 – May 2011.

## Mentee Evaluation

32 of the 135 mentees completed a Mentoring Program evaluation form, a response rate of 24%.



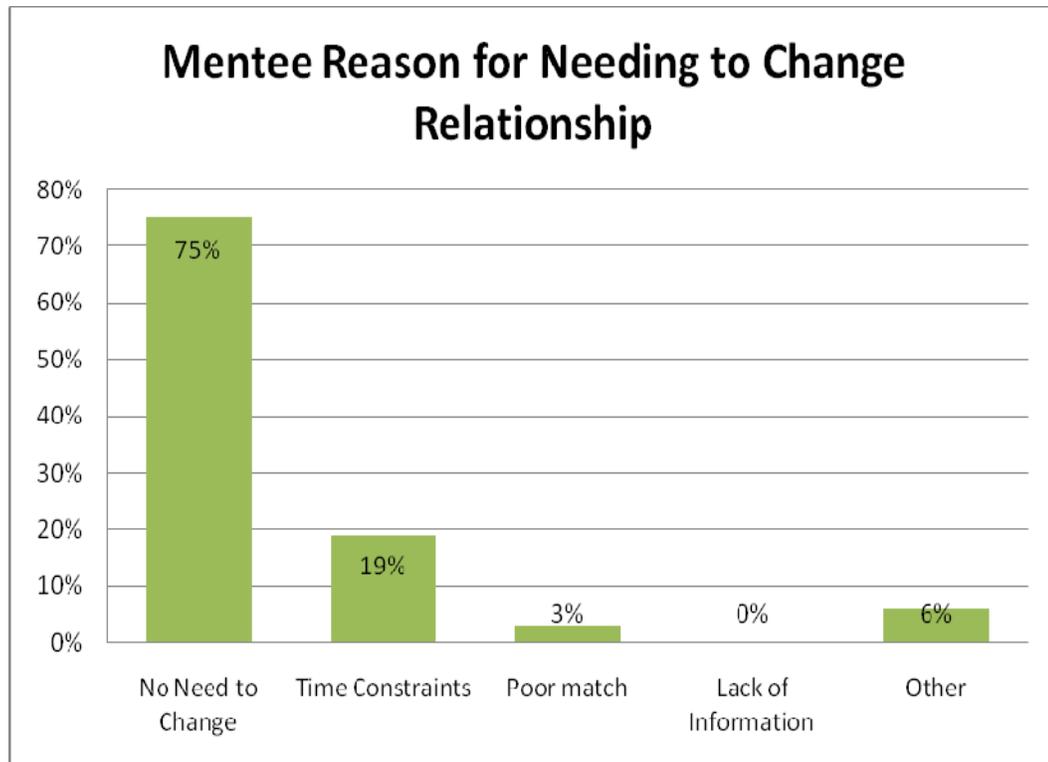
## Mentee Ratings on Various Aspects of Program Administration

Ease and Accessibility of Registration	<b>4.59</b>
Matching Process	<b>4.09</b>
Responses to concerns	<b>3.93</b>

*\* Range was between 1-5 (1=poor, 5=excellent)*

### Mentee Ratings on Overall Program

Program met or exceeded expectations	<b>75%</b>
Felt comfortable taking initiative to set-up meetings with or calling Mentor	<b>91%</b>
Feel the your mentor contributed to your professional development	<b>75%</b>



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# Mock Interview and Networking Night Blitz

## Spring 2011



## Overview

The Office of Career Services hosted the fourth Mock Interview Blitz at the Emory Conference Center on the 21<sup>st</sup> of March 2011. There were 87 participants in all, comprising 45 students and 42 employers. This Program provides current RSPH students the opportunity to complete three fifteen-minute interviews with alumni and other professionals who work in the field of public health and receive feedback on their interview performance. Both interviewers and interviewees were asked to complete program evaluations at the conclusion of the event.

## Employer Evaluation

Of the 42 interviewers who participated in the Mock Interview Blitz, 17 completed evaluations for a 40% response rate.

100% of the respondents indicated that they were satisfied with the appearance and professionalism of the students.

65% of respondents indicated that they believed the length of the interview intervals were about the right length, while 35% indicated that the interview intervals were too short.

## Student Evaluation

Of the 45 interviewees who participated in the Mock Interview Blitz, 23 completed evaluations for a 51% response rate.

### Student Ratings, Mock Interview Blitz spring 2011

Overall satisfaction with the event	<b>91%</b>
Felt conversation with employers were helpful	<b>91%</b>
Prepared in advance for mock interview	<b>55%</b>
Would like additional practice interviewing	<b>37%</b>
Would like additional practice networking	<b>79%</b>

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# External Relations

## 2008 - 2011



## External Relations Efforts

The Office of Career Services actively seeks to build strong collaborative relationships with public health employers in the Atlanta area and beyond. Through such partnerships, the Office promotes practicum and job opportunities for students and garners external feedback regarding skills critical to today's public health professionals so as to inform its programming. The Office's external relations efforts include formation and maintenance of a Community Advisory Board, site visits and meetings with employers, partnerships with organizations and other Emory schools on panel sessions and events, and news submissions to nationally circulated publications.

### Partnerships

The Office of Career Services has partnered with the following organizations and Emory units during 2010 – 2011:

*Centers for Disease Control and Prevention* – A Strategic Recruiter with the Office of Human Capital Management at the CDC led an hour-long seminar on the new federal hiring process and opportunities within the CDC.

*Goizueta School of Business* – RSPH partnered with Goizueta in the coordination of recruitment presentations, resume collection, and interview scheduling for PricewaterhouseCoopers, Deloitte Consulting, Kurt Salmon and Associates, and Epic.

*School of Medicine* – The Office of Career Services partnered with the School of Medicine's Office of Post-Doctoral Education to co-host a successful Public Health and Biosciences Opportunities Fair in Spring 2011. In addition, this collaboration developed and implemented two extremely well-received workshops on how to prepare for medical school in the 2010 – 2011 academic year.

*Information Services* – This year saw the upgrading of the graduate information database to better handle the ever increasing student numbers. Data entry in the database had previously been performed laboriously by hand, but was automated this year by enabling auto-generated messages sent to initial respondents (via email) at 3, 6, 9 and 11 month post-commencement in keeping with CEPH accreditation requirements.

### Community Advisory Board\*

#### *Summer 2010 CAB Meeting*

The Community Advisory Board aims to provide meaningful and extensive discussion with public health employers and community leaders from the non-profit, public, and private sectors on the critical skills necessary for today's public health professionals and how RSPH can better integrate these skills into its academic programs and training opportunities.

The Board convened on May 12, 2010 for a presentation on the Dreyfus Model of skill acquisition and its application to outcome-based workforce development and education in public health. Attendees then engaged in an interactive discussion regarding the use of the model to prepare public health graduate students and to promote career progression within the public health workforce. The CAB consists of a total of 31 organizations with 47 members as compared to 27 organizations with 38 members in 2008.

*CAB Membership*

The 2011-2012 CAB membership drive resulted in a total of 38 organizations with 73 members. See below for a roster of all current members.

**2011-2012 CAB Membership**

Number	Organization	Name
1.	American Cancer Society	Dr. Kevin Stein
		Mr. Nathan Grey
2.	American Red Cross	Ms. Marilyn Self
3.	Atlanta VA Hospital	Dr. Tisha Titus
4.		Mr. Norberto Fas
5.	Booz Allen Hamilton	Ms. Keisha Edwards
6.	CARE USA	Dr. Lenette Golding
7.		Ms. Abigail Beeson
8.	Centers for Disease Control & Prevention	Mr. John Lisco
		Dr. Eric Pevzner
		Ms. Brigette Ulin
		Mr. Matthew Biggerstaff
		Ms. Janice Hiland
		Ms. Vicki Hunter
9.	Children's Healthcare of Atlanta	Dr. Herman Tolentino
10.	Cloudburst Consulting Group	Ms. Amber McKeen
11.	Cobb and Douglas Public Health	Dr. Ajay Vatave
12.	CSTE	Dr. Jack Kennedy
13.	DeKalb County - Human Development Dept.	Ms. Amanda Masters
14.	Deloitte	Mr. Karl Williams
		Mr. Chris Barker
15.	Dixon Hughes	Mr. Darren Collins
		Ms. Ansley Dee
16.	Eagle Hospital Physicians	Mr. Matt Kurumada
17.	Emory Healthcare	Mr. Richard Sanders
18.	Environmental Protection Agency	Mr. Redge Hanna
19.		Mr. Tim Frederick
20.	Georgia Department of Public Health	Mr. Wayne Garfinkel
		Dr. Richard A. Lasco
		Ms. Llaina Rash
		Mr. Gordon Freymann
21.	Georgia Lions Lighthouse Foundation	Mr. James C. Howgate
		Ms. Christina Lennon

22.	Government Accountability Office	Ms. Karen Doran
23.	Grady Health System	Mr. Chad VanDenBerg
24.	ICF International	Mr. Todd Pouwels
25.	Kaiser Permanente	Dr. Bob Davis
26.	Mercer University	Dr. Joeseeph Dye
27.	Northrop Grumman	Dr. Fred Grant
28.	Porter Novelli	Mr. Mark W Avera
29.	PricewaterhouseCoopers, Inc.	Mr. Jeff Booth
30.	RTI	Dr. Barbara Massoudi
31.	TASC	Mr. Steve Davis
32.	The Carter Center	Ms. Paige L. Rohe
		Dr. Moses Katarwa
33.	The Emory Clinic	Mr. Alan Kramer
		Ms. Katherine Wright-Bombadier
		Ms. Brooke Kamke

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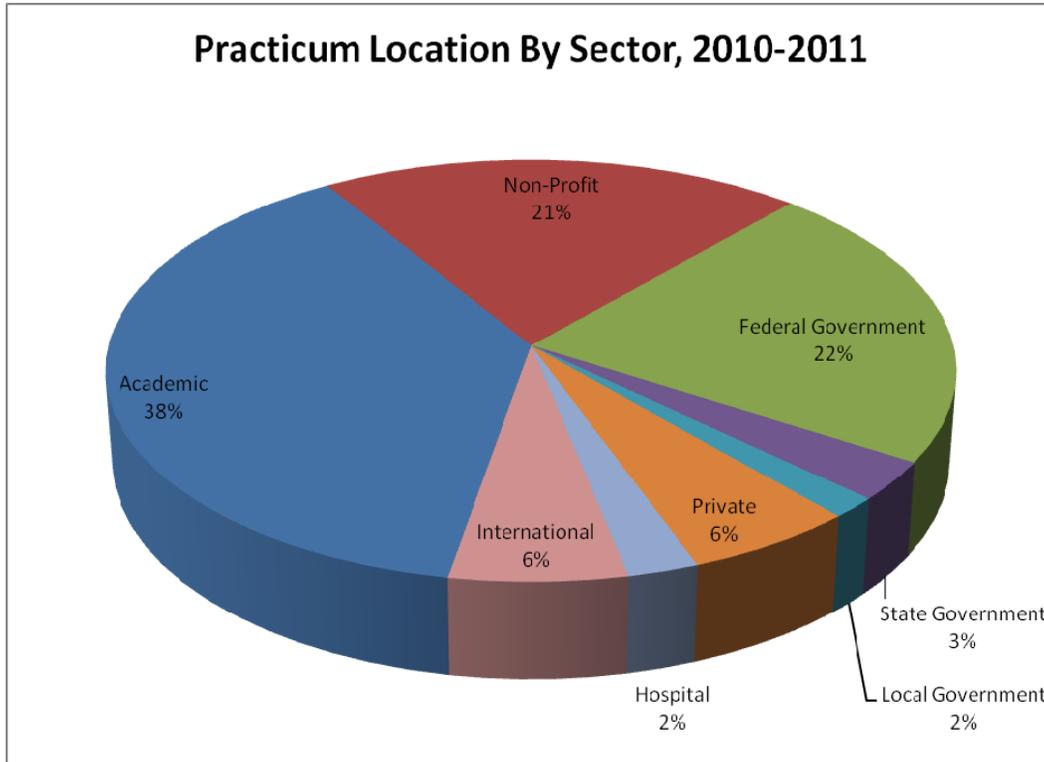
# Practicum

## 2010 - 2011



## Participation

**411 of the 413 2010-2011 graduate students** with expected graduation dates of Summer 2010, Fall 2010, or Spring 2011 submitted the information on 517 separate practicum experiences on the Practicum Web Client. The class of 2011 had a total 173,561 hours of practicum experience with 158,601 hours during the academic year 2010-11.



### Practicum Location by Sector, 2010-2011

SECTOR	TOTAL	PERCENTAGE
Academic	190	38%
Non-Profit	102	21%
Federal Government	110	22%
State Government	15	3%
Local Government	8	2%
Private	29	6%
Hospital	12	2%
International	30	6%
Grand Total	496	100.00%

*\*Student may complete more than one practicum*

### Practicum Data by Department, 2010-2011

DEPARTMENT	STUDENT HOURS	TOTAL number of practica
Biostatistics and Bioinformatics	2,919	12
BSHE	29,630	127
CMPH	5,881	24
EOH	10,970	41
Epidemiology	49,388	101
Global Health	34,746	101
HPM	25,067	90
Grand Total	158,601	496

### Post-Graduation Employment Due to Practicum Experience

Of the 367 graduates who submitted graduate information sheets, 190 indicated they had secured employment. 61 of these employed graduates (32.6%) indicated that their employment was a direct result of their practicum experience.

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# Graduate Employment

## 2010 – 2011



## Overview

367 of the 2010-2011 graduates submitted a Graduation Information Sheet to the Office of Career Services. The Graduation Information Sheet consists of a survey in order to gather information regarding employment and post graduation plans for students. Below is information on respondents' employment status, job sector, and salary.

### Placement Statistics for 2010-2011 Graduates at Graduation

Major	Total number of Graduates	Grad Info Survey Respondents	Response Rate	Number Employed	Employment Rate at Graduation
BIOS	10	10	100%	5	50%
BSHE	85	79	92.90%	38	44.70%
CMPH	25	21	84%	18	72%
EOH	33	31	93.90%	15	45.50%
EPI	92	89	96.70%	54	58.70%
GH	85	76	89.40%	30	35.30%
HPM	75	61	81.30%	30	40%

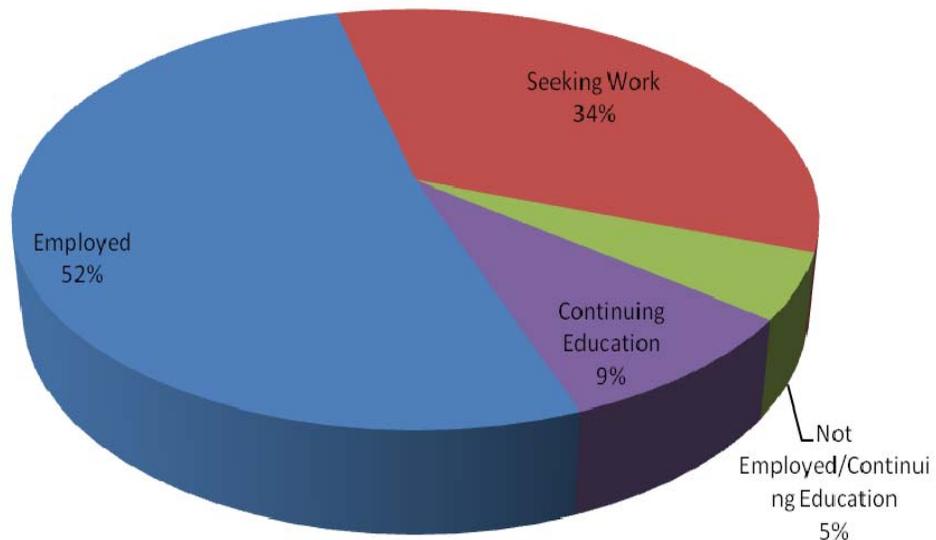
### Post-Graduation Employment Status

Of the 413 2010-2011 graduates, 367 indicated their post-graduation employment status through the completion of the Graduate Info Sheet. This information has been analyzed on a department basis for comparison purposes.

#### Employment Status by Department, 2010- 2011 at Graduation

Department	Employed	Seeking Work	Continuing Education	Not Working/Continuing Education	Total
BIOS	5	3	2	0	10
BSHE	38	28	9	4	79
CMPH	18	1	0	2	21
EOH	15	13	2	1	31
EPI	54	26	5	4	89
GH	30	33	8	5	76
HPM	30	22	7	2	61
<b>Total</b>	<b>190</b>	<b>126</b>	<b>33</b>	<b>18</b>	<b>367</b>
<b>Percentage</b>	<b>52%</b>	<b>34%</b>	<b>9%</b>	<b>5%</b>	<b>100%</b>

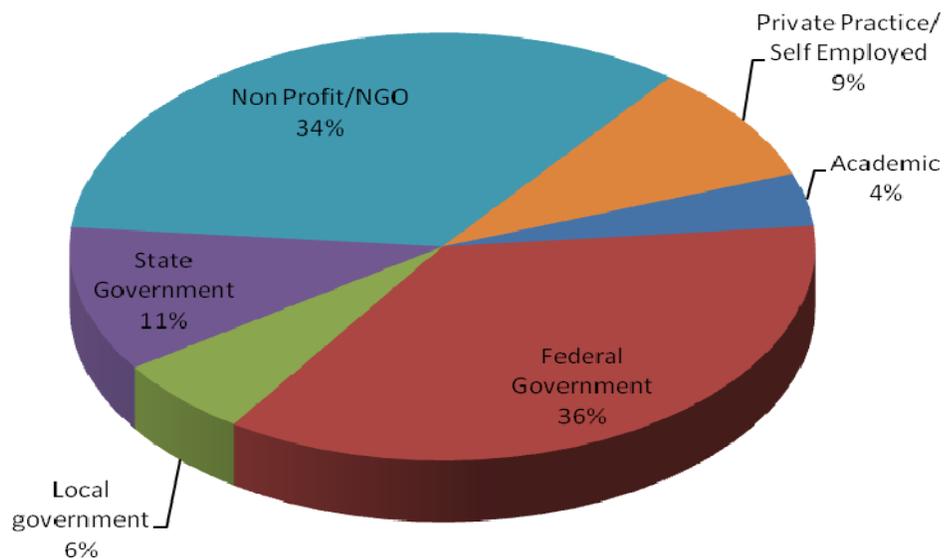
## Employment Status of 2010-2011 Graduates



### Post-Graduation Employment Sector

Of the 367 graduates who completed the graduate info sheet 190 graduates indicated that they were employed at graduation and provided information regarding their job sector.

## Graduate Employment By Sector, 2010-2011



## Median Salary of Employed Graduates

Of the employed MPH or MSPH graduates, 182 provided information regarding their expected annual salary. The figure below represents the average starting annual salary range.

Degree program	# Employed Immediately after Graduation	Average Starting salary
BIOS	5	\$50,000 - \$59,999
BSHE	35	\$30,000 - \$39,999
CMPH	18	\$70,000 - \$79,999
EOH	15	\$40,000 - \$49,999
EPI	54	\$40,000 - \$49,999
GH	30	\$30,000 - \$39,999
HPM	30	\$50,000 - \$59,999

